

**NOVEL CORONAVIRUS (COVID-19)
SFAVHCS CONTINUE TO WORK - RETURN TO
WORK GUIDELINES FOR EMPLOYEES
Updated June 1, 2020**

SYMPTOMS OR EXPOSURE	CURRENT WORK STATUS	WORK STATUS	STAY AT HOME
<p>You are experiencing symptoms, including new cough, myalgia, fever (Temp > 37.8°C / 100.0°F), feeling feverish, sore throat, new nasal symptoms, headache, loss of taste or smell, new stomach complaints including diarrhea.</p>	<p>Do not come in to work - STAY HOME.</p>	<p>Notify your supervisor.</p> <p>Call Employee Health (EH) at x23358 or at EH hotline 415-297-8516.</p> <p>Follow up with your primary care provider.</p> <p>See below for more details regarding return to work.</p>	<p>YES</p> <p>Follow up with your primary care provider after initial Employee Health assessment.</p>
<p>You become newly ill at work with symptoms as noted above - immediately don a surgical face mask if you do not have one already and avoid contact with others.</p>	<p>DO NOT CONTINUE WORK – STAY IN A CLOSED ROOM.</p> <p>DON A MASK IF YOU DO NOT ALREADY HAVE ONE ON.</p> <p>Alert your supervisor immediately.</p> <p>Contact Employee Health (EH) at x23358 or at 415-297-8516 from where you are and follow their instructions. DO NOT COME DOWN TO EMPLOYEE HEALTH .</p> <p><u>You do not need to be approved</u> by Employee Health to go home.</p>	<p>Employees with confirmed COVID-19 infection will be out at least 14 days but <u>will require Employee Health clearance before returning to work.</u> Contact Employee Health (EH) at x23358 or at EH hotline 415-297-8516. If you tested positive outside the VA, notify Employee Health as soon as possible.</p> <p>Employees who test negative for COVID-19 can return to work when the following are all correct: no fever > 72 hours AND other symptoms have improved AND at least 5 days since symptom onset. Employees with non-flu symptoms who test negative may be able to return to work sooner, Contact Employee Health (EH) at x23358 or at EH hotline 415-297-8516 with questions .</p> <p>Employees out ill who have not been COVID-19 tested should contact Employee Health (EH) at x23358 or at the EH hotline 415-297-8516 to arrange testing.</p> <p>Supervisors who are informed by an employee about a potential COVID absence should contact EH at x23358 or 415-297-8516.</p>	<p>YES</p> <p>Follow up with your primary care provider after initial Employee Health assessment.</p>

SYMPTOMS OR EXPOSURE	CURRENT WORK STATUS	RETURN TO WORK STATUS	STAY AT HOME
<p>No symptoms–COVID exposed</p> <p>Has been exposed to someone with a <u>confirmed diagnosis</u> of COVID-19 outside the hospital.</p> <p>Has been exposed to someone with a confirmed diagnosis at the hospital or <u>without</u> wearing appropriate protection.</p> <p>Exposure = less than 6 feet for > 10 minutes going back 2 days before the COVID case was first symptomatic.</p> <p>Infection Control works with Employee Health to establish exposure from a patient source.</p>	<p>OFF WORK</p> <p>Employee should notify his/her supervisor immediately.</p> <p>The employee should not come in to work if exposure is already known.</p> <p>Contact Employee Health (EH) at x23358 or at 415-297-8516 from where you are and follow their instructions. DO NOT COME DOWN TO EMPLOYEE HEALTH.</p>	<p>Employee should notify Employee Health and primary provider if symptoms develop.</p>	<p>YES</p> <p>Self-isolation away from work for 14 days from the exposure and self-monitor symptoms at home (take temperature twice a day, morning and night).</p> <p>Contact Employee Health at x23358 or 415-297-8516 AND follow up with primary care provider if symptoms develop during this 14-day period.</p> <p>Follow up with your primary care provider.</p>
<p><u>No symptoms.</u></p> <p>Exposed to a person under investigation (PUI), not to a confirmed COVID case.</p>	<p>CONTINUE AT WORK.</p> <p>Employee notifies supervisor.</p> <p>If the employee was <u>protected with proper PPE</u> for the level of risk no additional action is necessary.</p> <p>If the employee was <u>not protected with the correct PPE</u> seek Employee Health guidance (x23358 or 415-297-8516).</p> <p>Supervisor should provide the PUI name and last 4 so EH can follow-up results.</p>	<p>If a PUI is ruled in as COVID-19 positive, refer to case exposure protocol above.</p> <p>Contact Employee Health (EH) at x23358 or at 415-297-8516 from where you are and follow their instructions.</p>	<p>NO</p> <p>If the employee was <u>not appropriately protected</u> in a high risk exposure scenario, we may recommend that the employee be removed from the workplace even while the PUI is ruled out or ruled in. Contact Employee Health at x23358 or at 415-297-8516.</p>
<p><u>No symptoms.</u></p> <p><u>No known exposure.</u></p>	<p>CONTINUE AT WORK.</p>	<p>The SFVAHCS is not currently performing testing in persons who have NO SYMPTOMS, except for repeated testing as part of special surveillance (e.g., for all CLC staff) or as part of an outbreak investigation.</p>	<p>NO</p> <p>Follow up with your primary care provider or obtain free testing at an SF site for testing asymptomatic frontline workers.</p>